

ESCALA DE REMUNERACIONES, AÑO 2019

SERVICIO NACIONAL DEL PATRIMONIO CULTURAL

Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Art. 10 Ley 18.717	Art. 10 Ley 18.715	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (15%)	Modernización Institucional (7.6%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada	
DIRECTIVO SUPERIOR DE SERVIDO	2	Pesos	686.474	89.585	549.179	274.590	1.280.255	0	0	98.677	212.462	205.942	3.222.253	418.575	212.078	0	0	7.250.070	
CON ASIGNACIÓN PROFESIONAL - 2019																			
Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Art. 10 Ley 18.717	Art. 10 Ley 18.715	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (15%)	Modernización Institucional (7.6%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada	
DIRECTIVO	3	Pesos	647.653	84.519	518.126	259.062	1.209.277	0	0	101.757	218.381	0	0	153.936	105.118	210.779	0	5.182.751	
DIRECTIVO	4	Pesos	611.009	79.737	488.804	244.404	1.142.759	0	0	104.648	223.974	0	1.755.048	173.046	189.010	198.558	0	5.411.397	
DIRECTIVO	5	Pesos	576.445	75.227	487.220	0	1.124.238	0	0	108.512	237.846	0	0	128.185	186.281	175.032	0	5.274.386	
DIRECTIVO	6	Pesos	543.773	70.963	435.015	0	971.692	0	0	110.692	246.575	0	0	292.572	148.237	156.038	0	5.267.584	
DIRECTIVO	7	Pesos	501.225	65.410	396.936	0	892.340	0	0	87.843	211.868	0	0	268.575	136.078	141.240	673	5.203.688	
DIRECTIVO	8	Pesos	464.060	60.560	358.007	0	803.930	0	0	80.853	196.572	0	0	243.900	123.272	129.760	40.728	5.246.672	
DIRECTIVO	9	Pesos	426.643	56.069	322.171	0	727.138	0	0	72.132	174.947	0	0	221.843	113.460	118.316	77.142	5.211.800	
DIRECTIVO	10	Pesos	397.845	51.919	291.553	0	664.648	0	0	66.782	162.004	0	0	203.107	102.907	108.324	84.939	5.134.028	
DIRECTIVO	11	Pesos	368.400	48.077	263.853	0	610.292	0	0	61.847	150.018	0	0	186.380	94.433	99.403	77.944	5.180.637	
DIRECTIVO	12	Pesos	341.109	44.515	238.779	0	560.431	0	0	57.259	138.898	0	0	171.045	86.662	91.224	71.531	5.103.434	
DIRECTIVO	13	Pesos	315.831	41.217	214.452	0	519.816	0	0	48.501	117.639	0	0	157.515	79.808	84.058	60.373	5.044.606	
DIRECTIVO	14	Pesos	292.390	38.157	192.509	0	477.391	0	0	44.905	108.914	0	0	144.343	73.134	76.983	60.864	5.059.090	
PROFESIONAL	4	Pesos	611.009	79.737	488.804	0	1.089.819	0	0	104.648	223.974	0	0	128.186	186.382	175.139	0	5.267.508	
PROFESIONAL	5	Pesos	576.445	75.227	487.220	0	987.916	0	0	105.001	236.757	0	0	307.737	155.520	164.126	0	5.106.349	
PROFESIONAL	6	Pesos	543.773	70.963	435.015	0	924.174	0	0	99.053	250.159	0	0	285.444	144.625	152.237	0	5.205.543	
PROFESIONAL	7	Pesos	501.225	65.410	396.936	0	878.748	0	0	84.113	204.090	0	0	266.536	135.045	142.151	57.131	5.247.987	
PROFESIONAL	8	Pesos	464.060	60.560	356.007	0	793.221	0	0	77.893	188.965	0	0	241.993	122.620	129.063	44.628	5.478.996	
PROFESIONAL	9	Pesos	426.643	56.069	322.171	0	728.204	0	0	72.132	174.947	0	0	222.003	112.841	118.401	76.923	5.211.973	
PROFESIONAL	10	Pesos	397.845	51.919	291.553	0	665.600	0	0	66.782	162.004	0	0	203.240	102.980	108.400	84.999	5.215.332	
PROFESIONAL	11	Pesos	368.400	48.077	263.853	0	613.117	0	0	61.847	150.018	0	0	184.607	94.433	97.997	77.997	5.161.700	
PROFESIONAL	12	Pesos	341.109	44.515	238.779	0	561.123	0	0	57.259	138.898	0	0	171.152	86.712	91.281	71.726	5.180.409	
PROFESIONAL	13	Pesos	315.831	41.217	214.452	0	520.408	0	0	48.501	117.639	0	0	157.604	79.853	84.055	65.910	5.164.540	
PROFESIONAL	14	Pesos	292.390	38.157	192.509	0	477.884	0	0	44.905	108.914	0	0	144.414	73.170	77.021	60.964	5.209.738	
PROFESIONAL	15	Pesos	270.751	35.334	172.804	0	438.815	0	0	41.548	100.850	0	0	132.355	67.060	70.590	55.384	5.185.458	
PROFESIONAL	16	Pesos	250.645	32.709	155.122	0	402.965	0	0	38.822	93.366	0	0	121.310	61.464	64.699	50.732	5.171.494	
TÉCNICO	10	Pesos	397.845	51.919	291.553	0	620.458	20.091	0	66.782	162.004	0	0	199.492	100.076	106.996	83.428	5.210.044	
TÉCNICO	11	Pesos	368.400	48.077	263.853	0	569.079	0	0	61.847	150.018	0	0	183.206	97.824	97.710	76.517	5.131.670	
TÉCNICO	12	Pesos	341.109	44.515	238.779	0	521.899	20.091	0	57.259	138.898	0	0	168.282	85.263	89.750	60.473	5.176.220	
TÉCNICO	13	Pesos	315.831	41.217	214.452	0	477.255	20.091	0	48.501	117.639	0	0	154.144	78.100	82.210	64.945	5.163.503	
TÉCNICO	14	Pesos	292.390	38.157	192.509	0	436.408	20.091	0	44.905	108.914	0	0	144.414	73.170	77.021	60.964	5.180.496	
TÉCNICO	15	Pesos	270.751	35.334	172.804	0	399.198	20.091	0	41.548	100.850	0	0	129.427	65.576	69.028	59.622	5.158.733	
TÉCNICO	16	Pesos	250.645	32.709	155.122	0	365.189	20.091	0	38.822	93.366	0	0	118.657	60.120	63.284	49.622	5.147.287	
TÉCNICO	17	Pesos	232.087	30.287	132.511	0	338.124	20.091	0	34.148	86.615	0	0	115.148	58.059	61.519	46.519	5.145.383	
TÉCNICO	18	Pesos	214.902	28.045	121.658	0	302.904	65.305	23.338	31.882	58.426	0	0	105.715	53.563	56.388	44.210	5.074.448	
ADMINISTRATIVO	12	Pesos	341.109	44.515	238.779	0	521.899	20.091	0	57.259	138.898	0	0	168.282	85.263	89.750	70.375	5.176.220	
ADMINISTRATIVO	13	Pesos	315.831	41.217	214.452	0	477.255	20.091	0	48.501	117.639	0	0	154.144	78.100	82.210	64.945	5.163.503	
ADMINISTRATIVO	14	Pesos	292.390	38.157	192.509	0	436.408	20.091	0	44.905	108.914	0	0	144.414	73.170	77.021	60.964	5.180.496	
ADMINISTRATIVO	15	Pesos	270.751	35.334	172.804	0	399.198	20.091	0	41.548	100.850	0	0	129.427	65.576	69.028	59.622	5.158.733	
ADMINISTRATIVO	16	Pesos	250.645	32.709	155.122	0	365.189	20.091	0	38.822	93.366	0	0	118.657	60.120	63.284	49.622	5.147.287	
ADMINISTRATIVO	17	Pesos	232.087	30.287	132.511	0	338.124	20.091	0	34.148	86.615	0	0	115.148	58.059	61.519	46.519	5.145.383	
ADMINISTRATIVO	18	Pesos	214.902	28.045	121.658	0	302.904	65.305	23.338	31.882	58.426	0	0	105.715	53.563	56.388	44.210	5.074.448	
ADMINISTRATIVO	19	Pesos	200.848	26.211	96.554	0	267.661	74.791	22.604	56.648	0	0	95.978	48.629	51.188	40.138	48.730	5.181.590	
ADMINISTRATIVO	20	Pesos	187.717	24.497	76.833	0	237.915	74.791	21.254	53.565	0	0	86.569	43.866	46.169	36.199	46.891	5.187.021	
ADMINISTRATIVO	21	Pesos	175.419	22.893	60.821	0	212.616	74.791	19.961	50.239	0	0	78.547	39.797	41.852	32.848	34.882	5.180.824	
ADMINISTRATIVO	22	Pesos	163.956	21.397	48.265	0	190.999	75.608	18.840	47.526	0	0	71.824	36.391	38.306	30.037	24.149	5.183.149	
AUXILIAR	20	Pesos	200.848	26.211	96.554	0	267.661	74.791	22.604	56.648	0	0	95.978	48.629	51.188	40.138	48.730	5.181.590	
AUXILIAR	20	Pesos	187.717	24.497	76.833	0	237.915	74.791	21.254	53.565	0	0	86.569	43.866	46.169	36.199	46.891	5.187.021	
AUXILIAR	21	Pesos	175.419	22.893	60.821	0	212.616	74.791	19.961	50.239	0	0	78.547	39.797	41.852	32.848	34.882	5.180.824	
AUXILIAR	22	Pesos	163.956	21.397	48.265	0	190.999	75.608	18.840	47.526	0	0	71.824	36.391	38.306	30.037	24.149	5.183.149	
AUXILIAR	23	Pesos	153.229	19.996	38.308	0	172.389	75.608	17.709	44.829	0	0	65.929	31.404	35.162	27.372	18.810	5.180.440	
SIN ASIGNACIÓN PROFESIONAL - 2019																			
Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Art. 10 Ley 18.717	Art. 10 Ley 18.715	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (15%)	Modernización Institucional (7.6%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada	
DIRECTIVO	4	Pesos	611.009	79.737	0	0	835.324	0	0	64.390	156.184	0	0	216.950	109.921	115.207	84.810	5.227.632	
DIRECTIVO	5	Pesos	576.445	75.227	0	0	826.276	0	0	68.149	161.042	0	0	219.476	106.641	112.254	88.021	5.198.981	
DIRECTIVO	6	Pesos	543.773	70.963	0	0	770.487	0	0	74.888	183.051	0	0	207.139	99.884	103.051	82.444	5.057.730	
DIRECTIVO	7	Pesos	501.225	65.410	0	0	712.916	0	0	50.555	122.639	0	0	1					

ESCALA DE BIENIOS - 2019

Grado	Unidad Ejecutora	Estado base	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
2	Personas	686.474	13.729	27.458	41.188	54.917	68.647	82.376	96.106	109.835	123.565	137.294	151.024	164.753	178.483	192.212	205.942
3	Personas	647.653	12.953	25.906	38.859	51.812	64.765	77.718	90.671	103.624	116.577	129.530	142.483	155.436	168.389	181.342	194.295
4	Personas	611.006	12.220	24.440	36.660	48.880	61.100	73.320	85.541	97.761	109.981	122.201	134.421	146.642	158.862	171.082	183.302
5	Personas	576.445	11.528	23.057	34.586	46.115	57.644	69.173	80.702	92.231	103.760	115.289	126.817	138.346	149.875	161.404	172.933
6	Personas	543.773	10.875	21.750	32.626	43.501	54.377	65.252	76.128	87.003	97.879	108.754	119.630	130.505	141.380	152.256	163.131
7	Personas	501.225	10.024	20.049	30.073	40.098	50.122	60.147	70.171	80.196	90.220	100.245	110.269	120.294	130.318	140.343	150.367
8	Personas	464.060	9.281	18.562	27.843	37.124	46.406	55.687	64.968	74.249	83.530	92.812	102.093	111.374	120.655	129.936	139.218
9	Personas	429.642	8.592	17.185	25.778	34.371	42.964	51.557	60.149	68.742	77.335	85.928	94.521	103.114	111.706	120.299	128.892
10	Personas	397.845	7.956	15.913	23.870	31.827	39.784	47.741	55.698	63.655	71.612	79.569	87.525	95.482	103.439	111.396	119.353
11	Personas	367.400	7.348	14.696	22.044	29.392	36.740	44.088	51.436	58.784	66.132	73.480	80.828	88.176	95.524	102.872	110.220
12	Personas	341.100	6.822	13.644	20.466	27.288	34.110	40.933	47.755	54.577	61.399	68.221	75.043	81.866	88.688	95.510	102.332
13	Personas	315.833	6.316	12.633	18.949	25.266	31.583	37.899	44.216	50.532	56.849	63.166	69.482	75.799	82.116	88.432	94.749
14	Personas	290.390	5.817	11.635	17.543	23.391	29.239	35.086	40.934	46.782	52.630	58.478	64.325	70.173	76.021	81.869	87.717
15	Personas	270.751	5.415	10.830	16.245	21.660	27.075	32.490	37.905	43.320	48.735	54.150	59.565	64.980	70.395	75.810	81.225
16	Personas	250.645	5.012	10.025	15.038	20.051	25.064	30.077	35.090	40.103	45.116	50.129	55.141	60.154	65.167	70.180	75.193
17	Personas	230.087	4.611	9.223	13.835	18.566	23.298	27.850	32.492	37.133	41.775	46.417	51.059	55.701	60.342	64.984	69.626
18	Personas	214.903	4.298	8.596	12.894	17.192	21.490	25.788	30.086	34.384	38.682	42.980	47.278	51.576	55.874	60.172	64.470
19	Personas	200.848	4.016	8.033	12.050	16.067	20.084	24.101	28.118	32.135	36.152	40.169	44.186	48.203	52.220	56.237	60.254
20	Personas	187.733	3.754	7.508	11.363	15.027	18.771	22.526	26.280	30.034	33.789	37.543	41.297	45.051	48.806	52.560	56.315
21	Personas	175.433	3.508	7.016	10.525	14.033	17.541	21.050	24.558	28.067	31.575	35.083	38.592	42.100	45.608	49.117	52.625
22	Personas	163.956	3.279	6.558	9.837	13.116	16.395	19.674	22.953	26.232	29.512	32.791	36.070	39.349	42.628	45.907	49.186
23	Personas	153.226	3.064	6.129	9.193	12.258	15.322	18.387	21.452	24.516	27.581	30.645	33.710	36.774	39.839	42.904	45.968