

SERVICIO NACIONAL DEL PATRIMONIO CULTURAL

**Escala de asignaciones permanentes
Jefatura Superior del Servicio**

Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Ley 18.566	Art. 10 Ley 18.675	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (15%)	Modernización Institucional (7.6%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada
Directivo Superior del Servicio	2	Pesos	701.654	91.566	561.323	280.661	1.308.564	0	0	100.858	217.159	210.496	3.293.503	427.830	216.767	0	0	7.410.383

Estamento con Asignación Profesional

Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Ley 18.566	Art. 10 Ley 18.675	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (15%)	Modernización Institucional (7.6%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada
Directivos	3	Pesos	671.112	87.580	536.895	268.445	1.253.081	0	0	105.443	226.291	0	1.593.634	409.430	207.445	218.363	0	5.577.719
Directivos	4	Pesos	633.142	82.625	506.511	253.257	1.184.154	0	0	108.438	232.086	0	1.818.622	386.560	196.857	206.165	0	5.607.417
Directivos	5	Pesos	608.584	79.420	514.385	0	1.186.920	0	0	114.985	245.858	0	0	346.483	175.552	184.791	0	3.456.978
Directivos	6	Pesos	574.091	74.919	459.268	0	1.025.868	0	0	108.446	260.323	0	0	308.884	156.501	164.738	0	3.133.039
Directivos	7	Pesos	529.171	69.057	419.067	0	942.092	0	0	92.212	223.681	0	0	283.550	143.665	151.226	20.374	2.874.094
Directivos	8	Pesos	489.934	63.937	375.855	0	846.642	0	0	85.360	207.110	0	0	256.865	130.145	136.995	62.694	2.655.537
Directivos	9	Pesos	453.597	59.194	340.133	0	767.679	0	0	76.154	184.702	0	0	234.211	118.667	124.913	97.947	2.457.198
Directivos	10	Pesos	420.027	54.813	307.808	0	701.706	0	0	70.506	171.037	0	0	214.431	108.645	114.363	89.675	2.253.011
Directivos	11	Pesos	388.940	50.756	278.565	0	644.309	0	0	65.295	158.381	0	0	196.772	99.698	104.945	82.290	2.069.951
Directivos	12	Pesos	360.127	46.997	252.093	0	591.656	0	0	60.450	146.641	0	0	180.581	91.495	96.310	75.519	1.901.868
Directivos	13	Pesos	333.440	43.514	226.409	0	548.799	0	0	51.205	124.197	0	0	166.297	84.257	88.692	69.546	1.736.357
Directivos	14	Pesos	308.692	40.284	203.242	0	504.008	0	0	47.406	114.987	0	0	152.391	77.212	81.275	63.730	1.593.228
PROFESIONAL	4	Pesos	633.142	82.625	506.511	0	1.128.892	0	0	108.438	232.086	0	0	340.282	172.409	181.484	0	3.385.869
PROFESIONAL	5	Pesos	608.584	79.420	514.385	0	1.042.999	0	0	110.854	249.956	0	0	324.895	164.614	173.277	0	3.268.984
PROFESIONAL	6	Pesos	574.091	74.919	459.268	0	975.702	0	0	104.574	264.211	0	0	301.359	152.687	160.725	0	3.067.538
PROFESIONAL	7	Pesos	529.171	69.057	419.067	0	882.743	0	0	88.824	215.468	0	0	281.397	142.575	150.078	25.693	2.849.073
PROFESIONAL	8	Pesos	489.934	63.937	375.855	0	837.448	0	0	82.231	199.500	0	0	255.486	129.446	136.259	66.780	2.636.876
PROFESIONAL	9	Pesos	453.597	59.194	340.133	0	768.805	0	0	76.154	184.702	0	0	234.380	118.753	125.003	98.018	2.458.739
PROFESIONAL	10	Pesos	420.027	54.813	307.808	0	702.710	0	0	70.506	171.037	0	0	214.582	108.721	114.444	89.738	2.254.385
PROFESIONAL	11	Pesos	388.940	50.756	278.565	0	645.189	0	0	65.295	158.381	0	0	196.904	99.765	105.016	82.345	2.071.155
PROFESIONAL	12	Pesos	360.127	46.997	252.093	0	592.407	0	0	60.450	146.641	0	0	180.694	91.552	96.370	75.566	1.902.897
PROFESIONAL	13	Pesos	333.440	43.514	226.409	0	549.423	0	0	51.205	124.194	0	0	166.391	84.305	88.742	69.585	1.737.212
PROFESIONAL	14	Pesos	308.692	40.284	203.242	0	504.507	0	0	47.406	114.987	0	0	152.466	77.249	81.315	63.761	1.593.910
PROFESIONAL	15	Pesos	285.846	37.303	182.437	0	463.282	0	0	43.863	106.473	0	0	139.735	70.799	74.525	58.437	1.462.700
PROFESIONAL	16	Pesos	264.620	34.533	163.771	0	425.432	0	0	40.627	98.570	0	0	128.073	64.890	68.306	53.660	1.342.382
Técnicos	10	Pesos	420.027	54.813	307.808	0	655.051	21.211	70.506	171.037	0	0	0	210.615	106.711	112.328	88.079	2.218.185
Técnicos	11	Pesos	388.940	50.756	278.565	0	600.754	21.211	65.295	158.381	0	0	0	193.420	98.000	103.158	80.888	2.039.367
Técnicos	12	Pesos	360.127	46.997	252.093	0	550.998	21.211	60.450	146.641	0	0	0	177.664	90.017	94.754	74.299	1.875.250
Técnicos	13	Pesos	333.440	43.514	226.409	0	503.865	21.211	51.205	124.194	0	0	0	162.739	82.454	86.794	68.057	1.703.886
Técnicos	14	Pesos	308.692	40.284	203.242	0	460.741	21.211	47.406	114.987	0	0	0	149.083	75.535	79.511	62.346	1.563.038
Técnicos	15	Pesos	285.846	37.303	182.437	0	421.455	21.211	43.863	106.473	0	0	0	136.642	69.232	72.876	57.144	1.434.482
Técnicos	16	Pesos	264.620	34.533	163.771	0	385.551	21.211	40.627	98.570	0	0	0	125.273	63.472	68.812	52.389	1.316.828
Técnicos	17	Pesos	245.026	31.976	147.015	0	352.837	21.211	37.631	91.275	0	0	0	114.913	58.223	61.287	48.057	1.209.450
Técnicos	18	Pesos	226.883	29.608	128.441	0	319.791	68.947	24.639	61.694	0	0	0	111.609	56.549	59.525	46.675	1.134.350
Administrativos	12	Pesos	360.127	46.997	252.093	0	550.998	21.211	60.450	146.641	0	0	0	177.664	90.017	94.754	74.299	1.875.250
Administrativos	13	Pesos	333.440	43.514	226.409	0	503.865	21.211	51.205	124.197	0	0	0	162.739	82.454	86.794	68.057	1.703.886
Administrativos	14	Pesos	308.692	40.284	203.242	0	460.741	21.211	47.406	114.987	0	0	0	149.083	75.535	79.511	62.346	1.563.038
Administrativos	15	Pesos	285.846	37.303	182.437	0	421.455	21.211	43.863	106.473	0	0	0	136.642	69.232	72.876	57.144	1.434.482
Administrativos	16	Pesos	264.620	34.533	163.771	0	385.551	21.211	40.627	98.570	0	0	0	125.273	63.472	68.812	52.389	1.316.828
Administrativos	17	Pesos	245.026	31.976	147.015	0	352.837	21.211	37.631	91.275	0	0	0	114.913	58.223	61.287	48.057	1.209.450
Administrativos	18	Pesos	226.883	29.608	128.441	0	319.791	68.947	24.639	61.694	0	0	0	111.609	56.549	59.525	46.675	1.134.350
Administrativos	19	Pesos	212.046	27.671	101.936	0	282.583	78.960	23.864	59.806	0	0	0	101.329	51.340	54.042	42.376	1.035.953
Administrativos	20	Pesos	198.183	25.863	80.906	0	251.181	78.960	22.417	56.329	0	0	0	91.384	46.301	48.738	38.217	938.480
Administrativos	21	Pesos	185.200	24.168	64.211	0	224.470	78.960	21.073	53.039	0	0	0	82.926	42.016	44.227	34.880	854.971
Administrativos	22	Pesos	173.098	22.589	50.955	0	201.647	79.824	19.891	50.176	0	0	0	75.828	38.420	40.442	31.711	784.581
Auxiliar	19	Pesos	212.046	27.671	101.936	0	282.583	78.960	23.864	59.806	0	0	0	101.329	51.340	54.042	42.376	1.035.953
Auxiliar	20	Pesos	198.183	25.863	80.906	0	251.181	78.960	22.417	56.329	0	0	0	91.384	46.301	48.738	38.217	938.480
Auxiliar	21	Pesos	185.200	24.168	64.211	0	224.470	78.960	21.073	53.039	0	0	0	82.926	42.016	44.227	34.880	854.971
Auxiliar	22	Pesos	173.098	22.589	50.955	0	201.647	79.824	19.891	50.176	0	0	0	75.828	38.420	40.442	31.711	784.581
Auxiliar	23	Pesos	161.772	21.111	40.444	0	181.995	79.824	18.696	47.327	0	0	0	69.605	35.267	37.123	29.109	722.272

* Conforme DFL N° 35, los Directores Regionales Grado 6° son elegidos por Sistema de Alta Dirección Pública, cuyo porcentaje de asignación mensual corresponde al 20% del total de sus Remuneraciones Mensuales*.

Estamento sin Asignación Profesional

Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Ley 18.566	Art. 10 Ley 18.675	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (18%)	Modernización Institucional (7.6%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada
Directivos	4	Pesos	633.142	82.625	0	0	865.583	0	0	66.723	161.841	0	0	224.809	113.903	119.898	94.015	2.362.538
Directivos	5	Pesos	608.584	79.420	0	0	872.821	0	0	61.390	148.906	0	0	222.211	112.587	118.512	92.928	2.317.358
Directivos	6	Pesos	574.091	74.919	0	0	813.447	0	0	57.906	140.469	0	0	208.131	105.453	111.003	87.040	2.172.458
Directivos	7	Pesos	529.171	69.057	0	0	752.665	0	0	53.374	129.477	0	0	192.275	97.420	102.547	80.410	2.006.395
Directivos	8	Pesos	489.934	63.937	0	0	699.506	0	0	49.420	119.884	0	0	178.416	90.397	95.155	74.614	1.861.264
Directivos	9	Pesos	453.597	59.194	0	0	651.947	0	0	37.561	91.108	0	0	165.832	84.021	88.444	69.351	1.701.055
Directivos	10	Pesos	420.027	54.813	0	0	593.969	0	0	34.776	84.363	0	0	152.099	77.064	81.120	63.608	1.561.838
Directivos	11	Pesos	388.940	50.756	0	0	542.548	0	0	32.215	78.135	0	0	139.723	70.793	74.519	58.432	1.436.062
Directivos	12	Pesos	360.127	46.997	0	0	488.670	0	0	30.965	77.056	0	0	127.320	64.509	67.904	53.245	1.316.791
Directivos	13	Pesos	333.440	43.514	0	0	464.016	0	0	28.759	71.703	0	0	119.618	60.607	63.797	50.024	1.235.478
Directivos	14	Pesos	308.692	40.284	0	0	443.660	0	0	27.451	68.561	0	0	112.853	57.179	60.188	47.195	1.166.062
Técnicos	10	Pesos	420.027	54.813	0	0	328.363	0	0	19.606	47.515	0	0	112.258	56.878	59.871	46.946	1.146.278
Técnicos	11	Pesos	388.940	50.756	0	0	321.201	0	0	18.115	43.941	0	0	106.521	53.971	56.811	44.547	1.084.805
Técnicos	12	Pesos	360.127	46.997	0	0	314.229	0	0	17.925	45.419	0	0	101.153	51.251	53.948	42.302	1.033.352
Técnicos	13	Pesos	333.440	43.514	0	0	308.103	0	0	16.697	42.469	0	0	96.231	48.757	51.323	40.244	980.779
Técnicos	14	Pesos	308.692	40.284	0	0	301.834	0	0	15.032	38.435	0	0	91.579	46.400	48.842	38.298	929.397
Técnicos	15	Pesos	285.846	37.303	0	0	291.480	0	0	15.215	38.882	0	0	86.599	43.877	46.186	36.216	881.603
Técnicos	16	Pesos	264.620	34.533	0	0	276.964	0	0	13.701	36.082	0	0	81.238	41.160	43.327	33.974	825.598
Técnicos	17	Pesos	245.026	31.976	0	0	272.387	0	0	13.120	33.775	0	0	77.612	39.323	41.393	32.457	787.069
Técnicos	18	Pesos	226.883	29.608	0	0	265.926	0	0	13.577	34.873	0	0	73.921	37.453	39.425	30.914	752.581
Administrativos	12	Pesos	360.127	46.997	0	0	314.229	0	0	17.925	45.419	0	0	101.153	51.251	53.948	42.302	1.033.352
Administrativos	13	Pesos	333.440	43.514	0	0	308.103	0	0	16.697	42.469	0	0	96.231	48.757	51.323	40.244	980.779
Administrativos	14	Pesos	308.692	40.284	0	0	301.834	0	0	15.032	38.435	0	0	91.579	46.400	48.842	38.298	929.397
Administrativos	15	Pesos	285.846	37.303	0	0	291.480	0	0	15.215	38.882	0	0	86.599	43.877	46.186	36.216	881.603
Administrativos	16	Pesos	264.620	34.533	0	0	276.964	0	0	13.701	36.082	0	0	81.238	41.160	43.327	33.974	825.598
Administrativos	17	Pesos	245.026	31.976	0	0	272.387	0	0	13.120	33.775	0	0	77.612	39.323	41.393	32.457	787.069
Administrativos	18	Pesos	226.883	29.608	0	0	265.926	0	0	13.577	34.873	0	0	73.921	37.453	39.425	30.914	752.581
Administrativos	19	Pesos	212.046	27.671	0	0	258.615	0	0	13.981	35.644	0	0	70.599	35.770	37.653	29.525	721.504
Administrativos	20	Pesos	198.183	25.863	0	0	244.608	0	0	12.964	33.204	0	0	66.419	33.652	35.423	27.776	678.092
Administrativos	21	Pesos	185.200	24.168	0	0	234.527	0	0	12.268	31.502	0	0	62.959	31.899	33.578	26.329	642.431
Administrativos	22	Pesos	173.098	22.589	0	0	215.934	0	0	9.581	24.489	0	0	58.355	29.566	31.123	24.404	589.138
Auxiliares	19	Pesos	212.046	27.671	0	0	258.615	0	0	13.981	35.644	0	0	70.599	35.770	37.653	29.525	721.504
Auxiliares	20	Pesos	198.183	25.863	0	0	244.608	0	0	12.964	33.204	0	0	66.419	33.652	35.423	27.776	678.092
Auxiliares	21	Pesos	185.200	24.168	0	0	234.527	0	0	12.268	31.502	0	0	62.959	31.899	33.578	26.329	642.431
Auxiliares	22	Pesos	173.098	22.589	0	0	215.934	0	0	9.581	24.489	0	0	58.355	29.566	31.123	24.404	589.138
Auxiliares	23	Pesos	161.772	21.111	0	0	193.682	0	0	9.075	23.305	0	0	53.318	27.014	28.436	22.298	540.011

Vigilantes Privados

Estamento	Grado	Unidad Monetaria	Sueldo base	Increment. Previs.	Asig. Profesional	Asig. R. Superior	A.Sust. Ley 19.185	D.L. 3.551	A.Sust. Ley 18.717	Ley 18.566	Art. 10 Ley 18.675	Gastos de Representación	Asignación de Alta Dirección Pública	Modernización Base (15%)	Modernización Institucional (7.5%)	Modernización Desem. Colectivo (8%)	Bonif. Compensatoria	Remuneración Bruta Mensualizada
Vigilantes	0	Pesos	1.153.904	0	0	0	0	0	0	0	0	0	0	173.066	87.697	92.312	72.384	1.579.383
Vigilantes	0	Pesos	933.335	0	0	0	0	0	0	0	0	0	0	140.000	70.933	74.667	58.548	1.277.483
Vigilantes	0	Pesos	758.872	0	0	0	0	0	0	0	0	0	0	113.831	57.674	60.710	47.604	1.038.691
Vigilantes	0	Pesos	671.775	0	0	0	0	0	0	0	0	0	0	100.766	51.055	53.742	42.140	919.479
Vigilantes	0	Pesos	628.033	0	0	0	0	0	0	0	0	0	0	94.205	47.731	50.243	39.397	859.608
Vigilantes	0	Pesos	552.286	0	0	0	0	0	0	0	0	0	0	82.843	41.974	44.183	34.645	755.930

Nota

Escala de bienes

Grado	Unidad Monetaria	Sueldo base	2%	4%	6%	8%	10%	12%	14%	16%	18%	20%	22%	24%	26%	28%	30%
2	Pesos	701.654	14.033	28.066	42.099	56.132	70.165	84.198	98.231	112.264	126.297	140.330	154.363	168.396	182.430	196.463	210.496
3	Pesos	671.112	13.422	26.844	40.266	53.688	67.111	80.533	93.955	107.377	120.800	134.222	147.644	161.066	174.489	187.911	201.333
4	Pesos	633.142	12.662	25.325	37.988	50.651	63.314	75.977	88.639	101.302	113.965	126.628	139.291	151.954	164.616	177.279	189.942
5	Pesos	608.584	12.171	24.343	36.515	48.686	60.858	73.030	85.201	97.373	109.545	121.716	133.888	146.060	158.231	170.403	182.575
6	Pesos	574.091	11.481	22.963	34.445	45.927	57.409	68.890	80.372	91.854	103.336	114.818	126.300	137.781	149.263	160.745	172.227
7	Pesos	529.171	10.583	21.166	31.750	42.333	52.917	63.500	74.083	84.667	95.250	105.834	116.417	127.001	137.584	148.167	158.751
8	Pesos	489.934	9.798	19.597	29.396	39.194	48.993	58.792	68.590	78.389	88.188	97.986	107.785	117.584	127.382	137.181	146.980
9	Pesos	453.597	9.071	18.143	27.215	36.287	45.359	54.431	63.503	72.575	81.647	90.719	99.791	108.863	117.935	127.007	136.079
10	Pesos	420.027	8.400	16.801	25.201	33.602	42.002	50.403	58.803	67.204	75.604	84.005	92.405	100.806	109.207	117.607	126.008
11	Pesos	388.940	7.778	15.557	23.336	31.115	38.894	46.672	54.451	62.230	70.009	77.788	85.566	93.345	101.124	108.903	116.682
12	Pesos	360.127	7.202	14.405	21.607	28.810	36.012	43.215	50.417	57.620	64.822	72.025	79.227	86.430	93.633	100.835	108.038
13	Pesos	333.440	6.668	13.337	20.006	26.675	33.344	40.012	46.681	53.350	60.019	66.688	73.356	80.025	86.694	93.363	100.032
14	Pesos	308.692	6.173	12.347	18.521	24.695	30.869	37.043	43.216	49.390	55.564	61.738	67.912	74.086	80.259	86.433	92.607
15	Pesos	285.846	5.716	11.433	17.150	22.867	28.584	34.301	40.018	45.735	51.452	57.169	62.886	68.603	74.319	80.036	85.753
16	Pesos	264.620	5.292	10.584	15.877	21.169	26.462	31.754	37.046	42.339	47.631	52.924	58.216	63.508	68.801	74.093	79.386
17	Pesos	245.026	4.900	9.801	14.701	19.602	24.502	29.403	34.303	39.204	44.104	49.005	53.905	58.806	63.706	68.607	73.507
18	Pesos	226.883	4.537	9.075	13.612	18.150	22.688	27.225	31.763	36.301	40.838	45.376	49.914	54.451	58.989	63.527	68.064
19	Pesos	212.046	4.240	8.481	12.722	16.963	21.204	25.445	29.686	33.927	38.168	42.409	46.650	50.891	55.131	59.372	63.613
20	Pesos	198.183	3.963	7.927	11.890	15.854	19.818	23.781	27.745	31.709	35.672	39.636	43.600	47.563	51.527	55.491	59.454
21	Pesos	185.200	3.704	7.408	11.112	14.816	18.520	22.224	25.928	29.632	33.336	37.040	40.744	44.448	48.152	51.856	55.560
22	Pesos	173.098	3.461	6.923	10.385	13.847	17.309	20.771	24.233	27.695	31.157	34.619	38.081	41.543	45.005	48.467	51.929
23	Pesos	161.772	3.235	6.470	9.706	12.941	16.177	19.412	22.648	25.883	29.118	32.354	35.589	38.825	42.060	45.296	48.531