



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	35.212,56
TOPE IMP	=	2.873.345
APORTE EMPL.	=	4,55%
REAJUSTE	=	0,120

ADMINISTRATIVO, TÉCNICOS Y AUXILIARES CON ASIGNACIÓN PROFESIONAL
DICIEMBRE 2022/NOVIEMBRE 2023

Ley 21,045 fija la Planta de Técnicos desde el grado 10º al 18º

Ley 21,045 fija la Planta de Administrativos desde el grado 12º al 22º

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Decreto Ley 3.551	Bonificacion Ley 18.717	Ley 18.566	Ley 18.675 Artículo 10°	15%	7,6%	8%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
10	499.127	65.135	365.774	778.411	25.206	83.784	203.246	250.278	126.807	133.481	104.666	2.635.915	115.172	2.751.087
11	462.185	60.315	331.024	713.888	25.206	77.591	188.207	229.845	116.455	122.584	96.121	2.423.421	105.892	2.529.313
12	427.946	55.847	299.568	654.762	25.206	71.833	174.257	211.122	106.969	112.598	88.291	2.228.398	97.375	2.325.773
13	396.234	51.709	269.047	598.752	25.206	60.848	147.586	193.386	97.982	103.139	80.874	2.024.762	88.447	2.113.209
14	366.824	47.871	241.517	547.508	25.206	56.334	136.641	177.158	89.760	94.484	74.088	1.857.391	81.140	1.938.531
15	339.676	44.328	216.794	500.824	25.206	52.123	126.524	162.375	82.270	86.600	67.905	1.704.625	74.471	1.779.096
16	314.453	41.036	194.612	458.158	25.206	48.278	117.133	148.864	75.425	79.394	62.255	1.564.814	68.366	1.633.181
17	291.170	37.997	174.701	419.283	25.206	44.717	108.464	136.554	69.187	72.829	57.107	1.437.215	62.795	1.500.010
18	269.609	35.184	152.629	380.014	81.931	29.279	73.301	132.628	67.198	70.735	55.465	1.347.972	58.809	1.406.781
19	251.978	32.883	121.132	335.799	93.830	28.359	71.068	120.411	61.008	64.219	50.356	1.231.045	53.721	1.284.766
20	235.505	30.733	96.142	298.483	93.830	26.638	66.937	108.594	55.021	57.917	45.414	1.115.215	48.676	1.163.891
21	220.077	28.720	76.303	266.743	93.830	25.041	63.027	98.543	49.928	52.556	41.211	1.015.979	44.352	1.060.331
22	205.696	26.843	60.550	239.622	94.856	23.637	59.625	90.109	45.655	48.058	37.683	932.333	40.707	973.040
23	192.237	25.087	48.061	216.268	94.856	22.216	56.240	82.713	41.908	44.114	34.591	858.290	37.478	895.768

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Decreto Ley 3.551	Bonificacion Ley 18.717	Ley 18.566	Ley 18.675 Artículo 10°	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
10	499.127	65.135	365.774	778.411	25.206	83.784	203.246	250.278	126.807	0	77.302	2.475.070	109.098	2.584.168
11	462.185	60.315	331.024	713.888	25.206	77.591	188.207	229.845	116.455	0	70.992	2.275.707	100.315	2.376.021
12	427.946	55.847	299.568	654.762	25.206	71.833	174.257	211.122	106.969	0	65.209	2.092.717	92.252	2.184.969
13	396.234	51.709	269.047	598.752	25.206	60.848	147.586	193.386	97.982	0	59.730	1.900.479	83.754	1.984.234
14	366.824	47.871	241.517	547.508	25.206	56.334	136.641	177.158	89.760	0	54.718	1.743.537	76.841	1.820.379
15	339.676	44.328	216.794	500.824	25.206	52.123	126.524	162.375	82.270	0	50.152	1.600.272	70.530	1.670.802
16	314.453	41.036	194.612	458.158	25.206	48.278	117.133	148.864	75.425	0	45.979	1.469.144	64.754	1.533.898
17	291.170	37.997	174.701	419.283	25.206	44.717	108.464	136.554	69.187	0	42.177	1.349.457	59.481	1.408.938
18	269.609	35.184	152.629	380.014	81.931	29.279	73.301	132.628	67.198	0	40.964	1.262.737	55.591	1.318.327
19	251.978	32.883	121.132	335.799	93.830	28.359	71.068	120.411	61.008	0	37.191	1.153.661	50.799	1.204.460

20	235.505	30.733	96.142	298.483	93.830	26.638	66.937	108.594	55.021	0	33.541	1.045.425	46.041	1.091.466
21	220.077	28.720	76.303	266.743	93.830	25.041	63.027	98.543	49.928	0	30.437	952.649	41.961	994.610
22	205.696	26.843	60.550	239.622	94.856	23.637	59.625	90.109	45.655	0	27.832	874.423	38.520	912.943
23	192.237	25.087	48.061	216.268	94.856	22.216	56.240	82.713	41.908	0	25.547	805.133	35.471	840.604

Grado°	Sueldo Base	Incrém. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Decreto Ley 3.551	Bonificacion Ley 18.717	Ley 18.566	Ley 18.675 Artículo 10°	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
10	499.127	65.135	365.774	778.411	25.206	83.784	203.246	0	0	0	0	2.020.683	91.941	2.112.624
11	462.185	60.315	331.024	713.888	25.206	77.591	188.207	0	0	0	0	1.858.415	84.558	1.942.973
12	427.946	55.847	299.568	654.762	25.206	71.833	174.257	0	0	0	0	1.709.418	77.779	1.787.196
13	396.234	51.709	269.047	598.752	25.206	60.848	147.586	0	0	0	0	1.549.381	70.497	1.619.878
14	366.824	47.871	241.517	547.508	25.206	56.334	136.641	0	0	0	0	1.421.901	64.696	1.486.597
15	339.676	44.328	216.794	500.824	25.206	52.123	126.524	0	0	0	0	1.305.475	59.399	1.364.874
16	314.453	41.036	194.612	458.158	25.206	48.278	117.133	0	0	0	0	1.198.876	54.549	1.253.425
17	291.170	37.997	174.701	419.283	25.206	44.717	108.464	0	0	0	0	1.101.538	50.120	1.151.658
18	269.609	35.184	152.629	380.014	81.931	29.279	73.301	0	0	0	0	1.021.947	46.499	1.068.446
19	251.978	32.883	121.132	335.799	93.830	28.359	71.068	0	0	0	0	935.050	42.545	977.595
20	235.505	30.733	96.142	298.483	93.830	26.638	66.937	0	0	0	0	848.269	38.596	886.865
21	220.077	28.720	76.303	266.743	93.830	25.041	63.027	0	0	0	0	773.741	35.205	808.946
22	205.696	26.843	60.550	239.622	94.856	23.637	59.625	0	0	0	0	710.828	32.343	743.171
23	192.237	25.087	48.061	216.268	94.856	22.216	56.240	0	0	0	0	654.964	29.801	684.765