



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	35.212,56
TOPE IMP	=	2.873.345
APORTE EMPL.	=	4,55%
REAJUSTE	=	12,00%

ADMINISTRATIVO / TECNICOS SIN ASIGNACIÓN PROFESIONAL

DICIEMBRE 2022/NOVIEMBRE 2023

Ley 21,045 fija la Planta de Técnicos desde el grado 10º al 18º

Ley 21,045 fija la Planta de Administrativos desde el grado 12º al 22º

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10*	15%				Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
						Modernización General	Modernización Institucional	Modernización Colectiva	Bonificación Compensatoria			
10	499.127	65.135	390.200	23.299	56.463	133.399	67.589	71.146	55.787	1.362.145	59.439	1.421.584
11	462.185	60.315	381.689	21.527	52.216	126.581	64.134	67.510	52.936	1.289.093	56.245	1.345.338
12	427.946	55.847	373.405	21.300	53.972	120.203	60.903	64.108	50.269	1.227.952	53.585	1.281.537
13	396.234	51.709	366.125	19.842	50.467	114.354	57.939	60.989	47.823	1.165.481	50.853	1.216.334
14	366.824	47.871	358.676	17.863	45.674	108.825	55.138	58.040	45.511	1.104.421	48.180	1.152.602
15	339.676	44.328	346.372	18.080	46.205	102.907	52.140	54.884	43.036	1.047.627	45.709	1.093.336
16	314.453	41.036	329.122	16.722	42.876	96.536	48.912	51.486	40.371	981.515	42.822	1.024.337
17	291.170	37.997	323.683	15.591	40.135	92.228	46.729	49.188	38.570	935.291	40.801	976.092
18	269.609	35.184	316.005	16.134	41.440	87.842	44.507	46.849	36.736	894.305	39.019	933.324
19	251.978	32.883	307.317	16.614	42.357	83.894	42.506	44.744	35.085	857.379	37.414	894.793
20	235.505	30.733	290.672	15.405	39.457	78.927	39.989	42.094	33.007	805.790	35.162	840.952
21	220.077	28.720	278.693	14.578	37.435	74.815	37.906	39.902	31.288	763.413	33.312	796.725
22	205.696	26.843	256.599	11.385	29.101	69.344	35.134	36.984	29.000	700.084	30.534	730.619

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						Modernización General	Modernización Institucional	Modernización Colectiva	Bonificación Compensatoria			
10	499.127	65.135	390.200	23.299	56.463	133.399	67.589	0	41.203	1.276.414	56.202	1.332.616
11	462.185	60.315	381.689	21.527	52.216	126.581	64.134	0	39.097	1.207.743	53.173	1.260.917
12	427.946	55.847	373.405	21.300	53.972	120.203	60.903	0	37.127	1.150.702	50.668	1.201.370
13	396.234	51.709	366.125	19.842	50.467	114.354	57.939	0	35.320	1.091.990	48.078	1.140.068
14	366.824	47.871	358.676	17.863	45.674	108.825	55.138	0	33.612	1.034.483	45.540	1.080.023
15	339.676	44.328	346.372	18.080	46.205	102.907	52.140	0	31.785	981.492	43.212	1.024.704
16	314.453	41.036	329.122	16.722	42.876	96.536	48.912	0	29.817	919.475	40.479	959.954
17	291.170	37.997	323.683	15.591	40.135	92.228	46.729	0	28.486	876.019	38.563	914.582
18	269.609	35.184	316.005	16.134	41.440	87.842	44.507	0	27.131	837.852	36.888	874.740
19	251.978	32.883	307.317	16.614	42.357	83.894	42.506	0	25.912	803.462	35.379	838.841
20	235.505	30.733	290.672	15.405	39.457	78.927	39.989	0	24.378	755.067	33.246	788.313
21	220.077	28.720	278.693	14.578	37.435	74.815	37.906	0	23.108	715.332	31.496	746.828
22	205.696	26.843	256.599	11.385	29.101	69.344	35.134	0	21.418	655.519	28.852	684.371

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10*	15%				Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
						Modernización General	Modernización Institucional	Modernización Colectiva	Bonificación Compensatoria			
10	499.127	65.135	390.200	23.299	56.463	0	0	0	0	1.034.224	47.057	1.081.281
11	462.185	60.315	381.689	21.527	52.216	0	0	0	0	977.931	44.496	1.022.427
12	427.946	55.847	373.405	21.300	53.972	0	0	0	0	932.470	42.427	974.898
13	396.234	51.709	366.125	19.842	50.467	0	0	0	0	884.376	40.239	924.615
14	366.824	47.871	358.676	17.863	45.674	0	0	0	0	836.908	38.079	874.987
15	339.676	44.328	346.372	18.080	46.205	0	0	0	0	794.660	36.157	830.817
16	314.453	41.036	329.122	16.722	42.876	0	0	0	0	744.210	33.862	778.071
17	291.170	37.997	323.683	15.591	40.135	0	0	0	0	708.576	32.240	740.816
18	269.609	35.184	316.005	16.134	41.440	0	0	0	0	678.371	30.866	709.237
19	251.978	32.883	307.317	16.614	42.357	0	0	0	0	651.149	29.627	680.777
20	235.505	30.733	290.672	15.405	39.457	0	0	0	0	611.773	27.836	639.609
21	220.077	28.720	278.693	14.578	37.435	0	0	0	0	579.502	26.367	605.869
22	205.696	26.843	256.599	11.385	29.101	0	0	0	0	529.623	24.098	553.720