



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	35.212,56
TOPE IMP	=	2.873.345
APORTE EMPL.	=	4,55%
REAJUSTE	=	0,120

PROFESIONALES
DICIEMBRE 2022/NOVIEMBRE 2023

Ley 21.045 fija la Planta de Profesionales desde el grado 4º al 16º

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	8%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	537.408	1.197.754	115.053	246.243	264.000	361.039	182.926	192.554	3.579	3.859.985	130.737	3.990.722
5	723.193	94.376	611.253	1.239.416	131.730	297.027	-	386.079	195.614	205.909	-	3.884.599	130.737	4.015.336
6	682.204	89.027	545.757	1.159.447	124.268	313.967	-	358.111	181.443	190.993	-	3.645.217	130.737	3.775.954
7	628.824	82.061	497.986	1.102.455	105.552	256.045	-	334.390	169.424	178.341	41.086	3.396.165	130.737	3.526.903
8	582.199	75.978	446.636	995.156	97.717	237.070	-	303.599	153.823	161.919	89.911	3.144.008	130.737	3.274.745
9	539.018	70.342	404.187	913.586	90.495	219.485	-	278.519	141.116	148.543	116.477	2.921.767	127.641	3.049.408
10	499.127	65.135	365.774	835.044	83.784	203.246	-	254.992	129.196	135.996	106.638	2.678.931	117.039	2.795.970
11	462.185	60.315	331.024	766.691	77.591	188.207	-	233.985	118.552	124.792	97.853	2.461.194	107.532	2.568.726
12	427.946	55.847	299.568	703.970	71.833	174.257	-	214.722	108.793	114.519	89.797	2.261.251	98.801	2.360.052
13	396.234	51.709	269.047	652.891	60.848	147.586	-	197.726	100.181	105.454	82.689	2.064.363	90.166	2.154.529
14	366.824	47.871	241.517	599.516	56.334	136.641	-	181.179	91.797	96.629	75.769	1.894.076	82.733	1.976.809
15	339.676	44.328	216.794	550.527	52.123	126.524	-	166.050	84.132	88.560	69.442	1.738.156	75.926	1.814.082
16	314.453	41.036	194.612	505.549	48.278	117.133	-	152.192	77.111	81.169	63.647	1.595.180	69.685	1.664.865

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	537.408	1.197.754	115.053	246.243	264.000	361.039	182.926	-	3.579	3.667.431	130.737	3.798.168
5	723.193	94.376	611.253	1.239.416	131.730	297.027	-	386.079	195.614	-	-	3.678.690	130.737	3.809.427
6	682.204	89.027	545.757	1.159.447	124.268	313.967	-	358.111	181.443	-	-	3.454.225	130.737	3.584.962
7	628.824	82.061	497.986	1.102.455	105.552	256.045	-	334.390	169.424	-	41.086	3.217.824	130.737	3.348.561
8	582.199	75.978	446.636	995.156	97.717	237.070	-	303.599	153.823	-	89.911	2.982.088	130.737	3.112.826
9	539.018	70.342	404.187	913.586	90.495	219.485	-	278.519	141.116	-	86.025	2.742.773	120.882	2.863.655
10	499.127	65.135	365.774	835.044	83.784	203.246	-	254.992	129.196	-	78.758	2.515.056	110.852	2.625.908
11	462.185	60.315	331.024	766.691	77.591	188.207	-	233.985	118.552	-	72.270	2.310.820	101.854	2.412.674
12	427.946	55.847	299.568	703.970	71.833	174.257	-	214.722	108.793	-	66.321	2.123.256	93.951	2.216.846
13	396.234	51.709	269.047	652.891	60.848	147.586	-	197.726	100.181	-	61.071	1.937.292	85.368	2.022.660
14	366.824	47.871	241.517	599.516	56.334	136.641	-	181.179	91.797	-	55.960	1.777.639	78.336	1.855.975
15	339.676	44.328	216.794	550.527	52.123	126.524	-	166.050	84.132	-	51.287	1.631.441	71.897	1.703.338
16	314.453	41.036	194.612	505.549	48.278	117.133	-	152.192	77.111	-	47.007	1.497.371	65.992	1.563.363

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	537.408	1.197.754	115.053	246.243	264.000	-	-	-	-	3.119.887	130.737	3.250.624
5	723.193	94.376	611.253	1.239.416	131.730	297.027	-	-	-	-	-	3.096.997	130.737	3.227.734
6	682.204	89.027	545.757	1.159.447	124.268	313.967	-	-	-	-	-	2.914.670	130.737	3.045.408
7	628.824	82.061	497.986	1.102.455	105.552	256.045	-	-	-	-	-	2.672.924	121.618	2.794.542
8	582.199	75.978	446.636	995.156	97.717	237.070	-	-	-	-	-	2.434.756	110.781	2.545.537
9	539.018	70.342	404.187	913.586	90.495	219.485	-	-	-	-	-	2.237.113	101.789	2.338.901
10	499.127	65.135	365.774	835.044	83.784	203.246	-	-	-	-	-	2.052.110	93.371	2.145.481
11	462.185	60.315	331.024	766.691	77.591	188.207	-	-	-	-	-	1.886.013	85.814	1.971.826
12	427.946	55.847	299.568	703.970	71.833	174.257	-	-	-	-	-	1.733.420	78.871	1.812.291
13	396.234	51.709	269.047	652.891	60.848	147.586	-	-	-	-	-	1.578.314	71.813	1.650.127
14	366.824	47.871	241.517	599.516	56.334	136.641	-	-	-	-	-	1.448.703	65.916	1.514.619
15	339.676	44.328	216.794	550.527	52.123	126.524	-	-	-	-	-	1.329.973	60.514	1.390.486
16	314.453	41.036	194.612	505.549	48.278	117.133	-	-	-	-	-	1.221.061	55.558	1.276.620