



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	35.212,56
TOPE IMP	=	2.873.345
APORTE EMPL.	=	4,55%
REAJUSTE	=	0,120

DIRECTIVO SIN ASIGNACION PROFESIONAL
DICIEMBRE 2022/NOVIEMBRE 2023

Ley 21,045 fija la Planta de Directivos de Carrera desde el grado 7º al 14º

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	8%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
							Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	918.384	70.792	171.713	264.000	238.522	120.851	127.212	99.750	2.770.653	121.526	2.892.179
5	723.193	94.376	1.037.189	72.951	176.948	-	264.057	133.789	140.831	110.429	2.753.763	120.272	2.874.035
6	682.204	89.027	966.635	68.811	166.921	-	247.326	125.312	131.907	103.432	2.581.575	112.756	2.694.331
7	628.824	82.061	894.407	63.424	153.859	-	228.485	115.766	121.859	95.552	2.384.238	104.135	2.488.373
8	582.199	75.978	831.237	58.726	142.460	-	212.015	107.421	113.075	88.665	2.211.776	96.602	2.308.378
9	539.018	70.342	774.721	44.633	108.266	-	197.061	99.844	105.099	82.411	2.021.394	88.224	2.109.618
10	499.127	65.135	705.825	41.324	100.249	-	180.743	91.576	96.396	75.587	1.855.961	81.007	1.936.968
11	462.185	60.315	644.719	38.280	92.848	-	166.036	84.125	88.552	69.436	1.706.496	74.486	1.780.982
12	427.946	55.847	580.697	36.795	91.567	-	151.296	76.657	80.691	63.272	1.564.768	68.318	1.633.087
13	396.234	51.709	551.398	34.175	85.205	-	142.145	72.020	75.811	59.445	1.468.141	64.096	1.532.237
14	366.824	47.871	527.210	32.621	81.471	-	134.105	67.947	71.523	56.083	1.385.655	60.496	1.446.150

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							Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	918.384	70.792	171.713	264.000	238.522	120.851	-	73.672	2.617.362	115.738	2.733.100
5	723.193	94.376	1.037.189	72.951	176.948	-	264.057	133.789	-	81.559	2.584.062	113.864	2.697.926
6	682.204	89.027	966.635	68.811	166.921	-	247.326	125.312	-	76.391	2.422.627	106.754	2.529.381
7	628.824	82.061	894.407	63.424	153.859	-	228.485	115.766	-	70.571	2.237.398	98.591	2.335.989
8	582.199	75.978	831.237	58.726	142.460	-	212.015	107.421	-	65.484	2.075.521	91.457	2.166.978
9	539.018	70.342	774.721	44.633	108.266	-	197.061	99.844	-	60.866	1.894.750	83.442	1.978.191
10	499.127	65.135	705.825	41.324	100.249	-	180.743	91.576	-	55.825	1.739.804	76.621	1.816.425

11	462.185	60.315	644.719	38.280	92.848	-	166.036	84.125	-	51.283	1.599.790	70.457	1.670.247
12	427.946	55.847	580.697	36.795	91.567	-	151.296	76.657	-	46.730	1.467.535	64.647	1.532.182
13	396.234	51.709	551.398	34.175	85.205	-	142.145	72.020	-	43.904	1.376.789	60.646	1.437.436
14	366.824	47.871	527.210	32.621	81.471	-	134.105	67.947	-	41.421	1.299.470	57.241	1.356.711

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							Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	918.384	70.792	171.713	264.000	-	-	-	-	2.184.317	99.386	2.283.704
5	723.193	94.376	1.037.189	72.951	176.948	-	-	-	-	-	2.104.657	95.762	2.200.419
6	682.204	89.027	966.635	68.811	166.921	-	-	-	-	-	1.973.599	89.799	2.063.397
7	628.824	82.061	894.407	63.424	153.859	-	-	-	-	-	1.822.576	82.927	1.905.504
8	582.199	75.978	831.237	58.726	142.460	-	-	-	-	-	1.690.600	76.922	1.767.522
9	539.018	70.342	774.721	44.633	108.266	-	-	-	-	-	1.536.979	69.933	1.606.912
10	499.127	65.135	705.825	41.324	100.249	-	-	-	-	-	1.411.659	64.231	1.475.890
11	462.185	60.315	644.719	38.280	92.848	-	-	-	-	-	1.298.347	59.075	1.357.422
12	427.946	55.847	580.697	36.795	91.567	-	-	-	-	-	1.192.852	54.275	1.247.126
13	396.234	51.709	551.398	34.175	85.205	-	-	-	-	-	1.118.721	50.902	1.169.623
14	366.824	47.871	527.210	32.621	81.471	-	-	-	-	-	1.055.997	48.048	1.104.045