



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	35.212,56
TOPE IMP	=	2.873.345
APORTE EMPL.	=	4,55%
REAJUSTE	=	0,120

DIRECTIVO CON ASIGNACION PROFESIONAL
DICIEMBRE 2022/NOVIEMBRE 2023

Segundo Nivel Jerárquico, Directivos grados 3º, 4º y 6º

Ley 21,045 fija la Planta de Directivos afectos al Art. 8º desde el grado 5º al 8º

Directivos de Carrera desde el grado 7º al 14º

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asignacion Reponsabilidad Superior	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Articulo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	8%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
									Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
3	712.050	92.922	569.646	284.820	1.329.519	111.875	240.095	264.000	434.405	220.099	231.683	0	4.491.113	130.737	4.621.850
4	671.764	87.665	537.408	268.706	1.256.387	115.053	246.243	264.000	410.140	207.804	218.741	0	4.283.911	130.737	4.414.648
5	723.193	94.376	611.253	-	1.410.441	136.639	292.123	-	411.733	208.611	219.591	0	4.107.961	130.737	4.238.699
6	682.204	89.027	545.757	-	1.219.060	128.869	309.347	-	367.053	185.974	195.762	0	3.723.052	130.737	3.853.790
7	628.824	82.061	497.986	-	1.119.507	109.578	265.808	-	336.948	170.720	179.705	34.764	3.425.902	130.737	3.556.639
8	582.199	75.978	446.636	-	1.006.081	101.435	246.113	-	305.238	154.654	162.793	85.055	3.166.182	130.737	3.296.919
9	539.018	70.342	404.187	-	912.248	90.495	219.485	-	278.318	141.014	148.436	116.393	2.919.935	127.561	3.047.497
10	499.127	65.135	365.774	-	833.851	83.784	203.246	-	254.813	129.105	135.900	106.563	2.677.299	116.968	2.794.267
11	462.185	60.315	331.024	-	765.645	77.591	188.207	-	233.828	118.473	124.708	97.787	2.459.763	107.470	2.567.233
12	427.946	55.847	299.568	-	703.076	71.833	174.257	-	214.588	108.725	114.447	89.741	2.260.028	98.748	2.358.776
13	396.234	51.709	269.047	-	652.149	60.848	147.586	-	197.614	100.125	105.394	82.642	2.063.348	90.122	2.153.470
14	366.824	47.871	241.517	-	598.922	56.334	136.641	-	181.090	91.752	96.581	75.732	1.893.264	82.698	1.975.962

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asignacion Reponsabilidad Superior	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Articulo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
									Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
3	712.050	92.922	569.646	284.820	1.329.519	111.875	240.095	264.000	434.405	220.099	0	0	4.259.430	130.737	4.390.167
4	671.764	87.665	537.408	268.706	1.256.387	115.053	246.243	264.000	410.140	207.804	0	0	4.065.170	130.737	4.195.907
5	723.193	94.376	611.253	-	1.410.441	136.639	292.123	-	411.733	208.611	0	0	3.888.370	130.737	4.019.108
6	682.204	89.027	545.757	-	1.219.060	128.869	309.347	-	367.053	185.974	0	0	3.527.291	130.737	3.658.028
7	628.824	82.061	497.986	-	1.119.507	109.578	265.808	-	336.948	170.720	0	34.764	3.246.197	130.737	3.376.934
8	582.199	75.978	446.636	-	1.006.081	101.435	246.113	-	305.238	154.654	0	85.055	3.003.389	130.737	3.134.126
9	539.018	70.342	404.187	-	912.248	90.495	219.485	-	278.318	141.014	0	85.963	2.741.070	120.807	2.861.877

10	499.127	65.135	365.774	-	833.851	83.784	203.246	-	254.813	129.105	0	78.703	2.513.539	110.785	2.624.324
11	462.185	60.315	331.024	-	765.645	77.591	188.207	-	233.828	118.473	0	72.222	2.309.489	101.796	2.411.285
12	427.946	55.847	299.568	-	703.076	71.833	174.257	-	214.588	108.725	0	66.279	2.122.119	93.541	2.215.660
13	396.234	51.709	269.047	-	652.149	60.848	147.586	-	197.614	100.125	0	61.036	1.936.347	85.327	2.021.674
14	366.824	47.871	241.517	-	598.922	56.334	136.641	-	181.090	91.752	0	55.933	1.776.884	78.303	1.855.187

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asignacion Reponsabilidad Superior	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Articulo 10°	LEY ESPECIAL REAJUSTE GRADOS 2, 3 y 4	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.55	Total Gasto Empleador
									Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
3	712.050	92.922	569.646	284.820	1.329.519	111.875	240.095	264.000	0	0	0	0	3.604.927	130.737	3.735.664
4	671.764	87.665	537.408	268.706	1.256.387	115.053	246.243	264.000	0	0	0	0	3.447.226	130.737	3.577.963
5	723.193	94.376	611.253	-	1.410.441	136.639	292.123	-	0	0	0	0	3.268.026	130.737	3.398.763
6	682.204	89.027	545.757	-	1.219.060	128.869	309.347	-	0	0	0	0	2.974.264	130.737	3.105.001
7	628.824	82.061	497.986	-	1.119.507	109.578	265.808	-	0	0	0	0	2.703.765	123.021	2.826.787
8	582.199	75.978	446.636	-	1.006.081	101.435	246.113	-	0	0	0	0	2.458.442	111.859	2.570.301
9	539.018	70.342	404.187	-	912.248	90.495	219.485	-	0	0	0	0	2.235.774	101.728	2.337.502
10	499.127	65.135	365.774	-	833.851	83.784	203.246	-	0	0	0	0	2.050.918	93.317	2.144.234
11	462.185	60.315	331.024	-	765.645	77.591	188.207	-	0	0	0	0	1.884.967	85.766	1.970.733
12	427.946	55.847	299.568	-	703.076	71.833	174.257	-	0	0	0	0	1.732.527	78.830	1.811.357
13	396.234	51.709	269.047	-	652.149	60.848	147.586	-	0	0	0	0	1.577.572	71.780	1.649.351
14	366.824	47.871	241.517	-	598.922	56.334	136.641	-	0	0	0	0	1.448.110	65.889	1.513.999