



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	30.991,74
TOPE IMP	=	2.528.926
APORTE EMPL	=	4,86%
REAJUSTE	=	0,061

PROFESIONALES
DICIEMBRE 2021/NOVIEMBRE 2022

Ley 21,045 fija la Planta de Profesionales desde el grado 4º al 16º

Grado*	Sueldo Base	Incrm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10º	15%				Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
							Modernización General	Modernización Institucional	Modernización Colectiva	Bonificación Compensatoria			
4	671.764	87.665	537.408	1.197.754	115.053	246.243	361.039	182.926	192.554	-	3.592.406	122.906	3.715.312
5	645.708	84.265	545.762	1.106.622	117.616	265.203	344.714	174.655	183.847	-	3.468.392	122.906	3.591.297
6	609.111	79.489	487.283	1.035.220	110.953	280.328	319.742	162.003	170.529	-	3.254.658	122.906	3.377.564
7	561.450	73.269	444.630	984.335	94.242	228.612	298.562	151.272	159.233	29.189	3.024.796	122.906	3.147.701
8	519.820	67.837	398.782	888.532	87.247	211.670	271.070	137.342	144.571	72.783	2.799.655	122.906	2.922.561
9	481.266	62.805	360.881	815.702	80.799	195.969	248.677	125.997	132.628	103.997	2.608.721	121.730	2.730.451
10	445.649	58.157	326.584	745.575	74.807	181.470	227.671	115.353	121.425	95.212	2.391.903	111.619	2.503.522
11	412.665	53.853	295.557	684.546	69.278	168.042	208.915	105.850	111.421	87.368	2.197.495	102.552	2.300.047
12	382.095	49.863	267.471	628.544	64.137	155.586	191.716	97.136	102.249	80.176	2.018.974	94.226	2.113.200
13	353.780	46.168	240.220	582.938	54.329	131.773	176.541	89.447	94.155	73.829	1.843.181	85.991	1.929.172
14	327.522	42.742	215.640	535.282	50.298	122.001	161.767	81.962	86.276	67.651	1.691.140	78.902	1.770.041
15	303.283	39.578	193.566	491.542	46.539	112.968	148.259	75.118	79.071	62.002	1.551.925	72.410	1.624.335
16	280.762	36.639	173.761	451.383	43.105	104.583	135.886	68.849	72.472	56.827	1.424.268	66.458	1.490.725

Grado*	Sueldo Base	Incrm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10º	15%				Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
							Modernización General	Modernización Institucional	Modernización Colectiva	Bonificación Compensatoria			
4	671.764	87.665	537.408	1.197.754	115.053	246.243	361.039	182.926	-	-	3.399.852	122.906	3.522.758
5	645.708	84.265	545.762	1.106.622	117.616	265.203	344.714	174.655	-	-	3.284.544	122.906	3.407.450
6	609.111	79.489	487.283	1.035.220	110.953	280.328	319.742	162.003	-	-	3.084.129	122.906	3.207.035
7	561.450	73.269	444.630	984.335	94.242	228.612	298.562	151.272	-	29.189	2.865.562	122.906	2.988.468
8	519.820	67.837	398.782	888.532	87.247	211.670	271.070	137.342	-	72.783	2.655.084	122.906	2.777.990
9	481.266	62.805	360.881	815.702	80.799	195.969	248.677	125.997	-	76.808	2.448.904	115.284	2.564.188
10	445.649	58.157	326.584	745.575	74.807	181.470	227.671	115.353	-	70.320	2.245.586	105.718	2.351.304
11	412.665	53.853	295.557	684.546	69.278	168.042	208.915	105.850	-	64.527	2.063.232	97.137	2.160.369
12	382.095	49.863	267.471	628.544	64.137	155.586	191.716	97.136	-	59.215	1.895.764	89.256	1.985.021
13	353.780	46.168	240.220	582.938	54.329	131.773	176.541	89.447	-	54.528	1.729.725	81.415	1.811.139
14	327.522	42.742	215.640	535.282	50.298	122.001	161.767	81.962	-	49.964	1.587.178	74.709	1.661.886
15	303.283	39.578	193.566	491.542	46.539	112.968	148.259	75.118	-	45.792	1.456.644	68.567	1.525.211
16	280.762	36.639	173.761	451.383	43.105	104.583	135.886	68.849	-	41.971	1.336.938	62.935	1.399.874

Grado*	Sueldo Base	Incrm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10º	15%				Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
							Modernización General	Modernización Institucional	Modernización Colectiva	Bonificación Compensatoria			
4	671.764	87.665	537.408	1.197.754	115.053	246.243	-	-	-	-	2.855.887	122.906	2.978.793
5	645.708	84.265	545.762	1.106.622	117.616	265.203	-	-	-	-	2.765.176	122.906	2.888.081
6	609.111	79.489	487.283	1.035.220	110.953	280.328	-	-	-	-	2.602.384	122.906	2.725.290
7	561.450	73.269	444.630	984.335	94.242	228.612	-	-	-	-	2.386.539	115.986	2.502.525
8	519.820	67.837	398.782	888.532	87.247	211.670	-	-	-	-	2.173.889	105.651	2.279.540
9	481.266	62.805	360.881	815.702	80.799	195.969	-	-	-	-	1.997.422	97.075	2.094.497
10	445.649	58.157	326.584	745.575	74.807	181.470	-	-	-	-	1.832.241	89.047	1.921.288
11	412.665	53.853	295.557	684.546	69.278	168.042	-	-	-	-	1.683.940	81.839	1.765.779
12	382.095	49.863	267.471	628.544	64.137	155.586	-	-	-	-	1.547.697	75.218	1.622.915
13	353.780	46.168	240.220	582.938	54.329	131.773	-	-	-	-	1.409.209	68.488	1.477.696
14	327.522	42.742	215.640	535.282	50.298	122.001	-	-	-	-	1.293.485	62.863	1.356.349
15	303.283	39.578	193.566	491.542	46.539	112.968	-	-	-	-	1.187.476	57.711	1.245.187
16	280.762	36.639	173.761	451.383	43.105	104.583	-	-	-	-	1.090.233	52.985	1.143.219