



**Servicio Nacional  
del Patrimonio  
Cultural**

Ministerio de las  
Culturas, las Artes  
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	30.991,74
TOPE IMP	=	2.528.926
APORTE EMPL.	=	4,86%
REAJUSTE	=	1,008
REAJUSTE	=	1,027

**DIRECTIVO SIN ASIGNACION PROFESIONAL  
DICIEMBRE 2021/NOVIEMBRE 2022**

Ley 21,045 fija la Planta de Directivos de Carrera desde el grado 7º al 14º

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	15%	7,6%	8%	20,5%	Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
						Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	918.384	70.792	171.713	238.522	120.851	127.212	99.750	2.506.653	116.975	2.623.628
5	645.708	84.265	926.062	65.135	157.989	235.766	119.455	125.742	98.597	2.458.717	114.702	2.573.419
6	609.111	79.489	863.067	61.438	149.037	220.827	111.886	117.774	92.350	2.304.978	107.534	2.412.511
7	561.450	73.269	798.578	56.629	137.374	204.004	103.362	108.802	85.315	2.128.784	99.313	2.228.096
8	519.820	67.837	742.176	52.434	127.197	189.299	95.912	100.960	79.165	1.974.800	92.128	2.066.928
9	481.266	62.805	691.715	39.851	96.666	175.947	89.147	93.838	73.581	1.804.816	84.138	1.888.954
10	445.649	58.157	630.201	36.896	89.508	161.377	81.765	86.068	67.488	1.657.108	77.256	1.734.364
11	412.665	53.853	575.642	34.179	82.900	148.246	75.111	79.065	61.996	1.523.657	71.037	1.594.694
12	382.095	49.863	518.479	32.853	81.756	135.086	68.444	72.046	56.493	1.397.115	65.154	1.462.269
13	353.780	46.168	492.320	30.513	76.076	126.915	64.304	67.688	53.076	1.310.840	61.127	1.371.968
14	327.522	42.742	470.723	29.126	72.742	119.737	60.667	63.860	50.074	1.237.192	57.694	1.294.886

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
						Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	918.384	70.792	171.713	238.522	120.851	-	73.672	2.353.362	110.793	2.464.155

5	645.708	84.265	926.062	65.135	157.989	235.766	119.455	-	72.820	2.307.198	108.591	2.415.789
6	609.111	79.489	863.067	61.438	149.037	220.827	111.886	-	68.206	2.163.060	101.810	2.264.870
7	561.450	73.269	798.578	56.629	137.374	204.004	103.362	-	63.010	1.997.677	94.025	2.091.702
8	519.820	67.837	742.176	52.434	127.197	189.299	95.912	-	58.468	1.853.144	87.221	1.940.365
9	481.266	62.805	691.715	39.851	96.666	175.947	89.147	-	54.344	1.691.741	79.577	1.771.318
10	445.649	58.157	630.201	36.896	89.508	161.377	81.765	-	49.844	1.553.396	73.073	1.626.469
11	412.665	53.853	575.642	34.179	82.900	148.246	75.111	-	45.788	1.428.384	67.194	1.495.578
12	382.095	49.863	518.479	32.853	81.756	135.086	68.444	-	41.724	1.310.299	61.653	1.371.952
13	353.780	46.168	492.320	30.513	76.076	126.915	64.304	-	39.200	1.229.276	57.838	1.287.114
14	327.522	42.742	470.723	29.126	72.742	119.737	60.667	-	36.983	1.160.241	54.590	1.214.831

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10°	15%	7,6%	0%	20,5%	Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
						Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
4	671.764	87.665	918.384	70.792	171.713	-	-	-	-	1.920.317	93.327	2.013.645
5	645.708	84.265	926.062	65.135	157.989	-	-	-	-	1.879.158	91.327	1.970.485
6	609.111	79.489	863.067	61.438	149.037	-	-	-	-	1.762.142	85.640	1.847.782
7	561.450	73.269	798.578	56.629	137.374	-	-	-	-	1.627.300	79.087	1.706.387
8	519.820	67.837	742.176	52.434	127.197	-	-	-	-	1.509.464	73.360	1.582.824
9	481.266	62.805	691.715	39.851	96.666	-	-	-	-	1.372.303	66.694	1.438.997
10	445.649	58.157	630.201	36.896	89.508	-	-	-	-	1.260.410	61.256	1.321.666
11	412.665	53.853	575.642	34.179	82.900	-	-	-	-	1.159.239	56.339	1.215.578
12	382.095	49.863	518.479	32.853	81.756	-	-	-	-	1.065.046	51.761	1.116.807
13	353.780	46.168	492.320	30.513	76.076	-	-	-	-	998.858	48.544	1.047.402
14	327.522	42.742	470.723	29.126	72.742	-	-	-	-	942.855	45.823	988.678