



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	30.991,74
TOPE IMP	=	2.528.926
APORTE EMPL.	=	4,86%
REAJUSTE	=	0,061

**DIRECTIVO CON ASIGNACION PROFESIONAL
DICIEMBRE 2021/NOVIEMBRE 2022**

Segundo Nivel Jerárquico, Directivos grados 3º, 4º y 6º

Ley 21,045 fija la Planta de Directivos afectos al Art. 8º desde el grado 5º al 8º

Directivos de Carrera desde el grado 7º al 14º

Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asignacion Reponsabilidad Superior	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Articulo 10°	15%	7,6%	8%	20,5%	Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
								Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria			
3	712.050	92.922	569.646	284.820	1.329.519	111.875	240.095	434.405	220.099	231.683	0	4.227.113	122.906	4.350.019
4	671.764	87.665	537.408	268.706	1.256.387	115.053	246.243	410.140	207.804	218.741	0	4.019.911	122.906	4.142.817
5	645.708	84.265	545.762	-	1.259.322	121.999	260.824	367.619	186.260	196.063	0	3.667.823	122.906	3.790.728
6	609.111	79.489	487.283	-	1.088.446	115.061	276.203	327.726	166.048	174.787	0	3.324.154	122.906	3.447.060
7	561.450	73.269	444.630	-	999.560	97.837	237.329	300.846	152.429	160.451	23.544	3.051.346	122.906	3.174.252
8	519.820	67.837	398.782	-	898.287	90.567	219.744	272.533	138.084	145.351	68.447	2.819.453	122.906	2.942.359
9	481.266	62.805	360.881	-	814.507	80.799	195.969	248.498	125.906	132.532	103.922	2.607.085	121.654	2.728.739
10	445.649	58.157	326.584	-	744.510	74.807	181.470	227.511	115.272	121.339	95.145	2.390.445	111.552	2.501.997
11	412.665	53.853	295.557	-	683.612	69.278	168.042	208.775	105.779	111.347	87.310	2.196.217	102.493	2.298.710
12	382.095	49.863	267.471	-	627.747	64.137	155.586	191.597	97.076	102.185	80.126	2.017.882	94.175	2.112.057
13	353.780	46.168	240.220	-	582.276	54.329	131.773	176.441	89.397	94.102	73.788	1.842.275	85.948	1.928.223
14	327.522	42.742	215.640	-	534.752	50.298	122.001	161.687	81.921	86.233	67.618	1.690.414	78.868	1.769.282

								15%	7,6%	0%	20,5%			
Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asignacion Reponsabilidad Superior	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Articulo 10°	Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria	Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
3	712.050	92.922	569.646	284.820	1.329.519	111.875	240.095	434.405	220.099	0	0	3.995.430	122.906	4.118.336
4	671.764	87.665	537.408	268.706	1.256.387	115.053	246.243	410.140	207.804	0	0	3.801.170	122.906	3.924.075
5	645.708	84.265	545.762	-	1.259.322	121.999	260.824	367.619	186.260	0	0	3.471.759	122.906	3.594.665
6	609.111	79.489	487.283	-	1.088.446	115.061	276.203	327.726	166.048	0	0	3.149.367	122.906	3.272.272
7	561.450	73.269	444.630	-	999.560	97.837	237.329	300.846	152.429	0	23.544	2.890.895	122.906	3.013.801
8	519.820	67.837	398.782	-	898.287	90.567	219.744	272.533	138.084	0	68.447	2.674.102	122.906	2.797.008
9	481.266	62.805	360.881	-	814.507	80.799	195.969	248.498	125.906	0	76.753	2.447.384	115.213	2.562.596
10	445.649	58.157	326.584	-	744.510	74.807	181.470	227.511	115.272	0	70.271	2.244.231	105.654	2.349.886
11	412.665	53.853	295.557	-	683.612	69.278	168.042	208.775	105.779	0	64.484	2.062.044	97.081	2.159.126
12	382.095	49.863	267.471	-	627.747	64.137	155.586	191.597	97.076	0	59.178	1.894.749	89.209	1.983.958
13	353.780	46.168	240.220	-	582.276	54.329	131.773	176.441	89.397	0	54.497	1.728.882	81.375	1.810.257
14	327.522	42.742	215.640	-	534.752	50.298	122.001	161.687	81.921	0	49.940	1.586.503	74.677	1.661.180

								15%	7,6%	0%	20,5%			
Grado°	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.19 Asig.Prof.	Asignacion Reponsabilidad Superior	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Articulo 10°	Modernizacion General	Modernizacion Institucional	Modernizacion Colectiva	Bonificacion Compensatoria	Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
3	712.050	92.922	569.646	284.820	1.329.519	111.875	240.095	0	0	0	0	3.340.927	122.906	3.463.832
4	671.764	87.665	537.408	268.706	1.256.387	115.053	246.243	0	0	0	0	3.183.226	122.906	3.306.132
5	645.708	84.265	545.762	-	1.259.322	121.999	260.824	0	0	0	0	2.917.880	122.906	3.040.786
6	609.111	79.489	487.283	-	1.088.446	115.061	276.203	0	0	0	0	2.655.593	122.906	2.778.499
7	561.450	73.269	444.630	-	999.560	97.837	237.329	0	0	0	0	2.414.076	117.324	2.531.400
8	519.820	67.837	398.782	-	898.287	90.567	219.744	0	0	0	0	2.195.038	106.679	2.301.717
9	481.266	62.805	360.881	-	814.507	80.799	195.969	0	0	0	0	1.996.227	97.017	2.093.244
10	445.649	58.157	326.584	-	744.510	74.807	181.470	0	0	0	0	1.831.176	88.995	1.920.172
11	412.665	53.853	295.557	-	683.612	69.278	168.042	0	0	0	0	1.683.006	81.794	1.764.800
12	382.095	49.863	267.471	-	627.747	64.137	155.586	0	0	0	0	1.546.899	75.179	1.622.078
13	353.780	46.168	240.220	-	582.276	54.329	131.773	0	0	0	0	1.408.546	68.455	1.477.002
14	327.522	42.742	215.640	-	534.752	50.298	122.001	0	0	0	0	1.292.955	62.838	1.355.793