



Servicio Nacional
del Patrimonio
Cultural

Ministerio de las
Culturas, las Artes
y el Patrimonio

TOPE UF	=	81,6
VALOR UF	=	30.991,74
TOPE IMP	=	2.528.926
APORTE EMPL.	=	4,86%
REAJUSTE	=	6,10%

ADMINISTRATIVO / TECNICOS SIN ASIGNACIÓN PROFESIONAL
DICIEMBRE 2021/NOVIEMBRE 2022

Ley 21,045 fija la Planta de Técnicos desde el grado 10º al 18º

Ley 21,045 fija la Planta de Administrativos desde el grado 12º al 22º

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10*	Porcentajes				Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
						15%	7,6%	8%	20,5%			
10	445.649	58.157	348.393	20.802	50.413	119.106	60.347	63.523	49.810	1.216.201	56.687	1.272.888
11	412.665	53.853	340.794	19.220	46.621	113.019	57.263	60.277	47.264	1.150.976	53.640	1.204.616
12	382.095	49.863	333.397	19.018	48.190	107.324	54.377	57.239	44.883	1.096.386	51.103	1.147.489
13	353.780	46.168	326.897	17.716	45.060	102.102	51.731	54.454	42.699	1.040.608	48.498	1.089.106
14	327.522	42.742	320.246	15.949	40.780	97.165	49.230	51.821	40.634	986.091	45.949	1.032.040
15	303.283	39.578	309.260	16.143	41.254	91.881	46.553	49.003	38.425	935.381	43.592	978.973
16	280.762	36.639	293.859	14.930	38.283	86.193	43.671	45.970	36.046	876.353	40.839	917.192
17	259.973	33.926	289.003	13.920	35.835	82.346	41.722	43.918	34.437	835.081	38.911	873.992
18	240.723	31.414	282.147	14.405	37.000	78.430	39.738	41.830	32.800	798.487	37.212	835.699
19	224.981	29.360	274.391	14.834	37.818	74.906	37.952	39.950	31.326	765.517	35.682	801.198
20	210.272	27.441	259.529	13.755	35.229	70.470	35.705	37.584	29.471	719.456	33.533	752.989
21	196.497	25.643	248.833	13.016	33.424	66.800	33.845	35.626	27.936	681.619	31.769	713.388
22	183.657	23.967	229.106	10.165	25.983	61.914	31.370	33.021	25.893	625.075	29.120	654.196

Grado*	Sueldo Base	Increm. Prev. Ley 3.501	Asig.Sust. Ley 19.185 Art.18	Ley 18.566	Ley 18.675 Artículo 10*	Porcentajes				Total Bruto Mensualizado	Aporte 4.86	Total Gasto Empleador
						15%	7,6%	0%	20,5%			
10	445.649	58.157	348.393	20.802	50.413	119.106	60.347	0	36.788	1.139.655	53.599	1.193.255
11	412.665	53.853	340.794	19.220	46.621	113.019	57.263	0	34.908	1.078.342	50.711	1.129.053
12	382.095	49.863	333.397	19.018	48.190	107.324	54.377	0	33.149	1.027.412	48.321	1.075.734
13	353.780	46.168	326.897	17.716	45.060	102.102	51.731	0	31.536	974.991	45.852	1.020.843
14	327.522	42.742	320.246	15.949	40.780	97.165	49.230	0	30.011	923.646	43.431	967.076
15	303.283	39.578	309.260	16.143	41.254	91.881	46.553	0	28.379	876.332	41.211	917.543
16	280.762	36.639	293.859	14.930	38.283	86.193	43.671	0	26.622	820.959	38.605	859.564
17	259.973	33.926	289.003	13.920	35.835	82.346	41.722	0	25.434	782.160	36.777	818.937
18	240.723	31.414	282.147	14.405	37.000	78.430	39.738	0	24.225	748.082	35.179	783.261
19	224.981	29.360	274.391	14.834	37.818	74.906	37.952	0	23.136	717.377	33.740	751.117
20	210.272	27.441	259.529	13.755	35.229	70.470	35.705	0	21.766	674.167	31.707	705.874
21	196.497	25.643	248.833	13.016	33.424	66.800	33.845	0	20.632	638.689	30.038	668.727
22	183.657	23.967	229.106	10.165	25.983	61.914	31.370	0	19.123	585.285	27.515	612.800

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						15%	7,6%	0%	20,5%			
10	445.649	58.157	348.393	20.802	50.413	0	0	0	0	923.414	44.878	968.292
11	412.665	53.853	340.794	19.220	46.621	0	0	0	0	873.153	42.435	915.588
12	382.095	49.863	333.397	19.018	48.190	0	0	0	0	832.563	40.463	873.025
13	353.780	46.168	326.897	17.716	45.060	0	0	0	0	789.622	38.376	827.997
14	327.522	42.742	320.246	15.949	40.780	0	0	0	0	747.239	36.316	783.555
15	303.283	39.578	309.260	16.143	41.254	0	0	0	0	709.518	34.483	744.001
16	280.762	36.639	293.859	14.930	38.283	0	0	0	0	664.473	32.293	696.766
17	259.973	33.926	289.003	13.920	35.835	0	0	0	0	632.657	30.747	663.404
18	240.723	31.414	282.147	14.405	37.000	0	0	0	0	605.689	29.436	635.125
19	224.981	29.360	274.391	14.834	37.818	0	0	0	0	581.383	28.255	609.639
20	210.272	27.441	259.529	13.755	35.229	0	0	0	0	546.226	26.547	572.772
21	196.497	25.643	248.833	13.016	33.424	0	0	0	0	517.412	25.146	542.559
22	183.657	23.967	229.106	10.165	25.983	0	0	0	0	472.877	22.982	495.859